

# Donvale Dunkers Agreement

## - Skills Trainer (U18)



This document serves to acknowledge the unique situation of a person who is under 18 years of age and wishing to contribute to the development of a Donvale Dunkers basketball team.

*For the purpose of clarity, we will use the term Skills Trainer to indicate that this role does not carry the same legal responsibility as an adult performing largely the same duties. As an under 18 person cannot obtain a Working With Children's Check, it is important that the adults around these young people are aware of the legal limitations and requirements to ensure that all teams are properly supervised in line with our Child Safety Policy.*

### **Before Appointing a Skills Trainer, the Club considers**

- Ideally, they would have a sibling or other relative on the team, to provide a clear and reasonable link to the team. It would also be reasonable for a Coach's child to be appointed to this role.
- Ideally, they would be working with a team in the U8 through to U12 age groups.
- They would need to have either their own parent, or if appropriate the team manager or another parent from the team, willing to be present at all times that they are with the team, to provide and ensure legal responsibility of supervision.
- Age-wise, it is preferable that the coach is in Year 8 at school, with at least 2 seasons of playing experience with Dunkers, to ensure they have a good grasp of the fundamentals of the game and the ethos of the Club. They also need to display an appropriate level of maturity suitable for this role. We are mindful of the need to have an appropriate gap between the ages of the players and the Skills Trainer, to avoid any confusion between roles. Ultimately it is up to the Club to officially appoint a player to this position.
- The Coach would need to be in agreement that they are responsible for all legal aspects of supervision and Child Safety, and that a Skills Trainer is not to be left unsupervised with any child at any time, or out of sight of the Coach when working with the team.
- The Coach would also need to be willing to provide instruction to help the Skills Trainer learn the full range of aspects of coaching, including session planning, demonstrating skills, encouraging and assisting players in drills and conversations with parents.

### **Important Notes**

- A Coach is not compelled to take on a Skills Trainer if they do not feel they have the time or capacity for it to be a positive learning experience for the young person.
- A Coach is also not authorised to agree to appointing a Skills Trainer without requesting permission through the Club.
- Before the Skills Trainer can commence working with the team, the appropriate Agreement must be signed as well as the Member Protection Declaration to ensure Child Safety guidelines are being followed.
- The Skills Trainer is not to take responsibility for player behaviour management.
- As this is not a role that is fulfilled in every team, there is no amount built into player registration to pay Skills Trainers for their efforts. However, it would be appropriate if the Team Manager wanted to ask the parents for a small contribution to a gift for the Skills Trainer.
- It would be at the discretion of the Club, and on a case-by-case basis, as to whether the arrangement is continued for the whole season or future seasons.
- Before moving into a Skills Trainer role and having their own team, they would ideally have completed one or more seasons in a Skills Trainer role under the direct supervision of one of the other categories of coach. This would give the Club confidence that they have the required skills, maturity and minimum experience for the role, as well as some practice in communicating with the players and parents as needed.

### **Skill Trainer Duties**

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The Skills Trainer should:

- Liaise with the Coach on matters relating to players, training and games
- Assist with the Coach's objective to ensure that all players are afforded an opportunity to develop their skills and experience multiple positions, especially during their junior years.
- Assist to maintain a safe and encouraging environment for players during training.
- Due to their age, and inability to obtain a Working With Children's Check, the supervising adult (either Team Manager, their parent or another parent from the team)
  - o Must provide their WWCC to the club.
  - o Be willing to be present at all times when the Skills Trainer is working with the team, including all training sessions. If more than one parent/adult is sharing this duty, both must provide their WWCC details to the Club with an indication of the agreed split of duties.
  - o Must also complete a Member Protection Declaration
  - o Must watch the Child Safety video provided by the Club.
- Adhere to the MEBA and Club Codes of Conduct at all times

### Appropriate Tasks

#### Training

- Splitting the group and working closely on a skill area
- Taking responsibility for running a whole group warm up or drill
- Talking to the group (or part of) about a specific area of the game or teamwork in general
- Identifying any gaps in player skills and alerting the coach
- Encouraging the players during the drills
- Encouraging players to pay attention and hold balls still when the coach is speaking

#### Games

- Assisting with rotating players during substitutions and keeping track of time on court so that players have roughly even amounts
- Watching for specific skills being used, to provide feedback and encouragement on later

#### General

- Establishing positive relationship with all players and setting a good example.

If at any time the Skills Trainer is not able or willing to work with the requests of the Coach in the above areas, it would be appropriate to review whether the arrangement should continue.

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### Agreement with the Club relating to Child Safety

This acknowledgement must be signed by all parties to indicate an understanding of, and agreement to conduct all matters within the proper supervision requirements of the Club.

Team Age / Name		Under ___ DD ___	Boy <input type="checkbox"/>	Girls <input type="checkbox"/>
Acknowledgment by Club President or Co-Ordinator	Signature		Season Date	
Skills Trainer Name	Name		Signature	
	Phone number		Email address	
Skills Trainer Parent 1	Name		Signature	
	Working With Children Check Number		Expiry Date	
	Phone number		Email address	
Skills Trainer Parent 2 or other Supervisory Adult (where required)	Name		Signature	
	Working With Children Check Number		Expiry Date	
	Phone number		Email address	
Team Manager Name	Name		Signature	
	Working With Children Check Number		Expiry Date	
	Phone number		Email address	
Coach	Name		Signature	
	Working With Children Check Number		Expiry Date	
	Phone number		Email address	

\*All coaches, parents, team managers and other adults named here are also required to sign the Member Protection Declaration provided by the Club

\*Where the training and Saturday game day adult supervision will be shared, please indicate below:

Expected at training sessions .....

Expected at fixtured Games .....