

# Donvale Dunkers Agreement

## - Junior Coach (U18)



This document serves to acknowledge the unique situation of a person who is under 18 years of age and wishing to contribute to the development of a Donvale Dunkers basketball team.

*For the purpose of clarity, we will use the term Junior Coach to indicate that this role does not carry the same legal responsibility as an adult performing largely the same duties. As an under 18 person cannot obtain a Working With Children's Check, it is important that the adults around these young people are aware of the legal limitations and requirements to ensure that all teams are properly supervised in line with our Child Safety Policy.*

### **Junior Coach**

At times a Junior Coach is appointed to manage the training and game day coaching of a team. This is sometimes due to a lack of available or experienced volunteers from among the parent group. This does not mean that the parents lack in interest or support! Other times see players come through the club's coach development programs and seek to take on a team of their own.

- Before appointing a Junior Coach, the Club will look at the following areas:
- Ideally, they would have a sibling or other relative on the team, to provide a clear and reasonable link to the team. This will not always be possible or suitable, so other teams may be made available as needs arise within the club.
- Ideally, they would be working with a team in the U8 through to U12 age groups.
- They would need to have either their own parent, or if appropriate the team manager or another parent from the team, willing to be present at all times that they are with the team, to provide and ensure legal responsibility of supervision.
- They would ideally have completed one or more seasons in a Skills Trainer\* role under the direct supervision of one of the other categories of coach. This would give the Club confidence that they have the required skills and minimum experience for the role, as well as some practice in communicating with the players and parents as needed.
- Ideally, they will have completed a role assisting at the Future Dunkers program, where their interaction with beginner players can be observed, and age-appropriate skill development techniques can be modelled. This is a crucial part of the "due diligence" the committee feels is necessary to ensure all players are placed with suitable Coaches. This program is for skill development with Prep-Year 2 students on Saturday mornings for a period of 4-6 weeks, usually held in Term 1 and 3. A small monetary gift is given to coaches at this program.
- Age-wise, it is preferable that the coach is a minimum of 15 years of age, or at least Year 9 at school, with at least 2 seasons of playing experience with Dunkers, to ensure they have a good grasp of the fundamentals of the game and the ethos of the Club. We are mindful of the need to have an appropriate gap between the ages of the players and the Junior Coach, to avoid any confusion between roles.
- The Team Manager would need to be in agreement that they may need to assist the Junior Coach in player behaviour management when required, and assist with conversations with players and parents if needed. In this we recognise that the Junior Coach will benefit from the support and input of the Team Manager.
- It would be at the discretion of the Club, as to whether a monetary "thank you" gift is offered to the Junior Coach, and this would be based on their age and level of experience.
- It would also be at the discretion of the Club, and on a case by case basis, as to whether the coaching arrangement is continued for the whole season or into future seasons.

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## - Junior Coach (U18)



### Duties of the Junior Coach

All Coaches are responsible firstly to the allocated Age Group Co-Ordinator, who is a member of the Committee, and ultimately to the President of the Club.

The Junior Coach should:

- Liaise closely with the Team Manager on matters relating to players, training and games
- Ensure that all players are afforded an opportunity to develop their skills and experience multiple positions, especially during their junior years
- Plan and execute weekly training that is appropriate to the level and stage of the players
- Submit an end of season 'report' to the Dunkers Committee via email, which gives feedback to assist with team placement and trophy/award recipients (U14+), as well as insights into any other areas as relevant. Dunkers will provide guidance with all this.
- Interact with parents and give feedback on players when requested - with the input and assistance of the Team Manager as appropriate
- Seek clarification and assistance from the Age Group Co-Ordinator where unsure of coaching techniques or skill development
- Maintain a safe and encouraging environment for players during training
- Due to their age, and inability to obtain a Working With Children's Check, the supervising adult (either Team Manager, their parent or another parent from the team)
  - o Must provide their WWCC to the club.
  - o Be willing to be present at all times when the Junior Coach is working with the team, including all training sessions. If more than one parent/adult is sharing this duty, both must provide their WWCC details to the Club with an indication of the agreed split of duties.
  - o Must also complete a Member Protection Declaration
  - o Must watch the Child Safety video provided by the Club.
- Adhere to the MEBA and Club Codes of Conduct at all times
- Become familiar with the Club's policies and procedures
- Complete registration requirements with both Dunkers and PlayHQ/MEBA as advised

### Specific Duties:

Before the Junior Coach can commence working with the team, the appropriate Child Safety steps outlined above need to be completed by all relevant adults who will supervise the Skills Trainer, whether parent, Team Manager, Coach or other parent from the team.

Where a Coaches bag is provided, this along with its contents, remains the property of the Club and is expected to be returned when the Coach concludes their time with the Club. Coaches may keep their t-shirt and whistle at this conclusion as they will not be reused, however all other items are checked and re-issued to new coaches as appropriate.

Any agreement entered into here is on a per season basis and would need to be renewed each season.

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## Agreement with the Club relating to Child Safety

This acknowledgement must be signed by all parties to indicate an understanding of, and agreement to conduct all matters within the proper supervision requirements of the Club.

|  |                                    |                               |                                |
|--|------------------------------------|-------------------------------|--------------------------------|
| Team Age / Name                                  | Under ___ DD ___                   | Boys <input type="checkbox"/> | Girls <input type="checkbox"/> |
| Acknowledgment by Club President or Co-Ordinator | Signature                          | Season Date                   |                                |
| Junior Coach Name                                | Name                               | Signature                     |                                |
|  | Phone number                       | Email address                 |                                |
| Junior Coach Parent 1                            | Name                               | Signature                     |                                |
|  | Working With Children Check Number | Expiry Date                   |                                |
|  | Phone number                       | Email address                 |                                |
| Junior Coach Parent 2 (optional)                 | Name                               | Signature                     |                                |
|  | Working With Children Check Number | Expiry Date                   |                                |
|  | Phone number                       | Email address                 |                                |
| Team Manager Name                                | Name                               | Signature                     |                                |
|  | Working With Children Check Number | Expiry Date                   |                                |
|  | Phone number                       | Email address                 |                                |
| Other Supervisory Adult (optional)               | Name                               | Signature                     |                                |
|  | Working With Children Check Number | Expiry Date                   |                                |
|  | Phone number                       | Email address                 |                                |

\*All coaches, parents, team managers and other adults named here are also required to sign the Member Protection Declaration provided by the Club

\*Where the training and Saturday game day adult supervision will be shared, please indicate below:

Expected at training sessions .....

Expected at fixtured Games .....